

COMMUNICATION ON ENGAGEMENT (COE)

Al Fares Charity Organization.



Period covered by this Communication on Engagement: From: 2021 To: 2022

7/9/2022

To our stakeholders:

I am pleased to confirm that Al Fares Charity Organization reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

Al Fares Charity supervises educational and social institutions and seeks to implement and disseminate the ten principles of the United Nations Global Compact through its commitment to these principles in the practice of its work. This means acting in ways that meet, at a minimum, core responsibilities in the areas of human rights, labor, the environment and anti-corruption.

By integrating the ten principles of the United Nations Global Compact into strategies, policies and actions, and establishing a culture of integrity, Al Fares Charity not only maintains its primary responsibilities towards people and society, but also paves the way for long-term success.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Ahmad Al Fares
President



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Part II. Description of Actions

Principle 1: Companies must support and respect the protection of internationally recognized human rights.

Our organization respects and applies all provisions of human rights protection, especially the rights of the child, and has previously worked with international organizations such as (Save the Children) and conducted necessary training for its employees and teachers on child protection and rights.

Principle 2: Ensure they are not complicit in human rights abuses.

Our organization strives to achieve justice and equality between its employees and students and rejects any form of violence and does not allow any violation of human rights within our institution. And it strives to spread these principles in all the surrounding institutions and the families of our children and our beneficiaries.

Principle 3: Companies must maintain freedom of association and effective recognition of the right to collective bargaining.

Our organization includes employees of all religions and affiliations, encourages individual initiatives and ideas, and the administration shares its decisions with its employees and does not oppose the affiliation of its employees to any association provided that it does not violate the law.

Principle 4: Elimination of all forms of forced and compulsory labor.

Our organization does not force any employee to work and it always ensure that salaries are paid on the due date at the beginning of every month. Our organization pays in advance for employees and support them financially and morally.

Principle 5: Effective abolition of child labor.

Our organization does not accept the employment of any child or child trafficking. In contrary, our organization helps poor children by offering free education for them in addition to the transportation to our schools and through the social assistance provided to their families.

Principle 6: Elimination of discrimination in employment and occupation.

Al-Fares Foundation does not discriminate between its employees and employs on the basis of competence. It also employs people with special needs and non-nationals, as permitted by law, fighting any form of bullying. Our organization includes employees from all sects and religious, political and social affiliations.

Principle 7: Companies should support a precautionary approach to environmental challenges.

Our organization develops and encourages precautionary plans for environmental challenges. It works on educating the community in various forms, including lectures, awareness campaigns in the street, and the distribution of awareness leaflets.

Principle 8: Take initiatives to promote greater environmental responsibility.

Our institution periodically seeks to conduct courses for its students on guidance in the use of water and ways to rationalize the use of water.

Principle 9: Encouraging the development and dissemination of environmentally friendly technologies.

Because of the importance of the environment in our society, our organization encourages and seeks to spread environmental awareness through advertisements on its pages and through the leaflets that it distributes to its employees and the competitions it conducts for its students for the most beautiful idea or action to preserve the environment.

Principle 10: Businesses should work to combat corruption in all its forms, including extortion and bribery.

Our institution does not accept any bribery. On the contrary, it provides financial and social assistance free of charge, and it is known for its offerings and assistance to underprivileged and poor people. It is also working to combat disguised forms of bribery by educating people about their rights and duties.

Part III. Measurement of Outcomes

- The organization is measuring the outcomes through an assessment for children and teachers and it's obvious how they are now more aware of the UN Principles.
- It's also important to note that there is remarkable progress on the community level.
- The organization is now working on formulating different partnerships with mutual aims.